



## **Bivouac Junior Staff - Code of Conduct**

Your behaviour and approach to the activity will be observed throughout the weekend and our expectations are:

- The Scout promise and law is the guide through out the Bivouac Activity
- You should give maximum effort to develop your own leadership and survival skills
- Be trust worthy and follow instructions, avoid time wasting and generally messing around
- You will not use inappropriate language
- Have a mature and responsible approach to fellow scouts and leaders
- You will report to sessions at the specified times as identified on the 'General Program for Junior Staff'
- You must be smartly presented in uniform at the appropriate times; this includes the briefing days / evening for the scouts, the coach arrival / departure and the opening / closing ceremony on the activity weekend
- You will behave in a proper manner at all times and at no time act in such a way as to bring the name of Scouting or the Bivouac Activity into disrepute
- Nobody under the age of 18 may consume alcohol at any time during the weekend and is not allowed in the local pubs on either Saturday or Sunday of the activity weekend

### **The Scout Association County of Birmingham**

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County Commissioner: Peter Oldham County Chairman: Roger Morcom County Patron: JD Saville DL County President: David Bradnock MBE DL JP FBHI

Charity No. 524566



## Young People First code of good practice for Young Leaders (orange card)

**A code good practice for Explorer Scouts who are working with younger sections as Young Leaders is also available - the 'Young People First' code of good practice.**

It is important that all Young Leaders are given a copy of the card, and are aware of our procedures and their responsibilities, and what to do if they receive a disclosure.

### Code of Behaviour

- DO** put this code in to practice at all times
- DO** treat everyone with respect
- DO** treat all young people equally - show no favouritism
- DO** plan activities with more than one other person present, or at least within sight and hearing of others
- DO** avoid situations that could affect relationships within the group (e.g. a relationship between a Young Leader and a youth member)
- DO** have separate sleeping accommodation for young people, Young Leaders and adults
- DO** allow young people to talk about any concerns they have
- DO** encourage others to talk freely about attitudes or behaviours they don't like
- DO** steer clear of inappropriate attention seeking behaviour e.g. flirting, crushes, tantrums, etc.
- DO** remember this code even at sensitive moments e.g. when responding to bullying, bereavement or abuse
- DO** remember this code when sending texts, emails, making phone calls and using the internet
- DO** tell adult Leaders where you are and what you are doing at all times
- DO** remember someone else might misunderstand your behaviour, however well meant
- DON'T** trivialise abuse
- DON'T** allow bullying
- DON'T** engage in inappropriate behaviour or contact e.g. play fights, insults, obscene gestures
- DON'T** get involved in physical contact games with young people, even if you are running them
- DON'T** make threats or suggestive or offensive remarks to a young person, even in fun
- DON'T** drink alcohol on Scouting activities
- DON'T** let allegations, suspicions, or concerns about abuse go unreported
- DON'T** believe 'it'll never happen to me'

### What happens if...?

A young person tells you about abuse by someone else:

1. Allow the young person to talk without interruption, just accept what is said.
2. Tell the young person that you treat what has been said seriously but you must pass it on to an adult Leader.
3. Immediately tell an adult Leader.
4. Make a note of the facts as you know them and give the information to the same Leader.

If you have a concern about a young person or you get a complaint about anyone, including yourself:

1. Immediately tell an adult Leader.
2. Make a note of the facts as you know them and give the information to the same Leader.

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